

FINAL Approved Minutes

Organizational Meeting of the 2017 LMA Board of Directors November 28, 2016 at East Lake United Methodist Church

The Meeting was called to order at 7:52 PM by Ron Schultz.

Directors in attendance: Tom Denham; Jerry Hannon; Patty Hayes; Eric Honnold (by phone); Bruce Insana; Jon Walek.

First Service Residential staff in attendance: Maureen Connolly; Ed Anderson.

Residents in attendance: about 22.

Motion: To approve the 2017 Budget.

Moved by: Bruce Insana

Seconded by: Jon Walek

Approved: 7 to 0

Election of Officers:

Jerry Hannon nominated Ron Schultz as **President;**

His motion was seconded by Jon Walek;

There were no other nominations;

Ron Schultz was elected President, 7 to 0.

Ron Schultz nominated Bruce Insana as **Vice President;**

His motion was seconded by Jon Walek;

There were no other nominations;

Bruce Insana was elected Vice President, 7 to 0.

Eric Honnold nominated Jerry Hannon as **Secretary;**

His motion was seconded by Ron Schultz;

There were no other nominations;

Jerry Hannon was elected Secretary, 7 to 0.

Eric Honnold nominated Patty Hayes as **Treasurer;**

His Motion was seconded by Jon Walek;

There were no other nominations;

Patty Hayes was elected Treasurer, 7 to 0.

Compensation of Dual CAM/Maintenance Staff:

Patty Hayes has done further work with FSR to refine the salary for Al Naguer, who will serve as the Community Association Manager for Lansbrook, for six hours each week, and complete his normal maintenance staff responsibilities for thirty-four hours each week. Patty calculated the blended rate as \$17.50 per hour. Ed Anderson noted that Al is by far the best worker on staff, while Eric Honnold advised that the increase in Al's compensation will mean a total increase of about \$6,000 per year.

Motion: To establish the blended hourly rate for Yanal Naguer as \$17.50.

Moved by: Patty Hayes
Seconded by: Jerry Hannon
Approved: 7 to 0.

Motion: To adjourn, at 7:59 PM.

Moved by: Jon Walek
Seconded by: Bruce Insana
Approved: 7 to 0.